

M4 GRUPPEN AB (GROUP)

Västerås - Sweden | Freight transport by road
EVID: UF182917



Publication date: 8 Apr 2024

Valid until: 8 Apr 2025

Sustainability performance

Insufficient

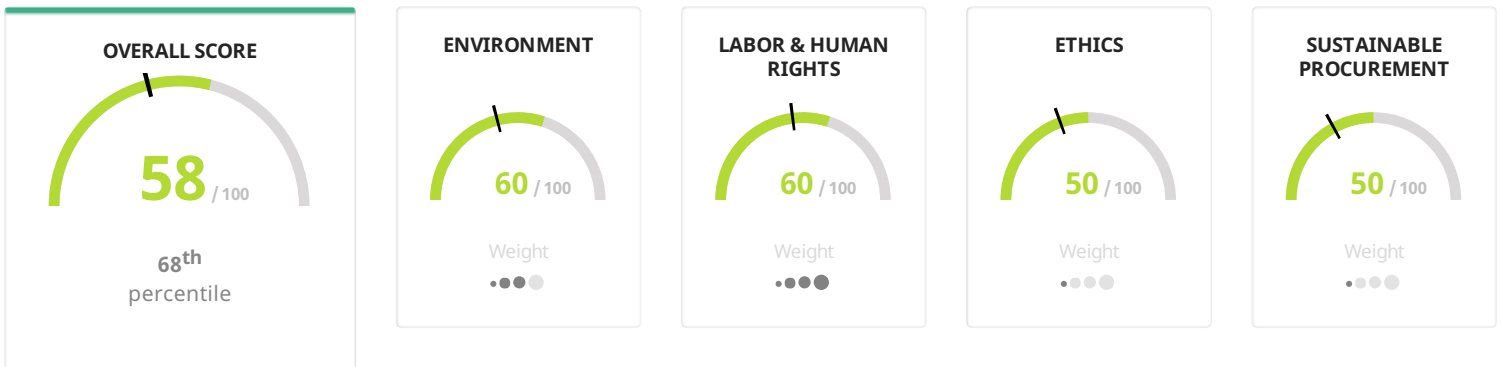
Partial

Good

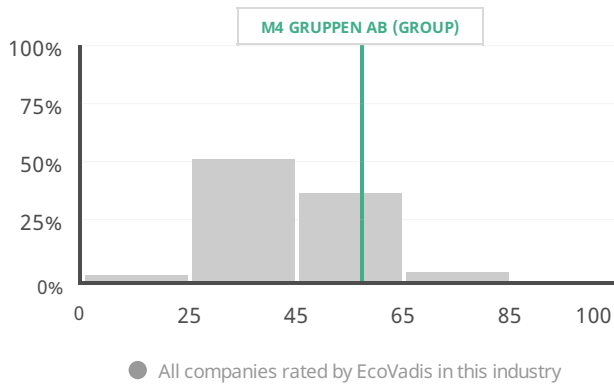
Advanced

Outstanding

Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on energy consumption & GHGs

Actions

Strengths

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy

Use of logistics/load optimization software and/or procedure to improve efficiency

ISO 14001 certified

Actions for labeling, storing, handling and transporting hazardous substances

Results

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Standard reporting on environmental issues

Improvement Areas

Policies

Priority

Improvement Areas

Medium

Basic environmental policies: lacks details on specific issues

Medium

Inconclusive documentation for policies on materials, chemicals & waste

Low

Inconclusive documentation for policies on air pollution

Low

No conclusive information on endorsement of external initiatives or principles on environmental issues

Actions

Priority Improvement Areas

Low

Declares measures regarding environmental services and advocacy, but no supporting documentation available

Low

Declares measures on air pollution, but no supporting documentation available

Results

Priority Improvement Areas

Low

No information on reporting on total weight of hazardous waste

Low

No information on reporting on total weight of non-hazardous waste

Low

No information related to reporting on total weight of waste recovered

Low

No information on reporting on total weight of air pollutants

Low

No information on reporting on total gross Scope 1 GHG emissions

Low

No information on reporting on total gross Scope 2 GHG emissions (market or location based)



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Equipment safety inspections or audits

Complaints procedure in place for employees to report on occupational health and safety issues

Employee health and safety emergency action plan


Employee satisfaction survey

Collective bargaining agreement on career management & training


Collective bargaining agreement on working conditions

Collective bargaining agreement on employees' health & safety
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Actions to promote wage equality in the workplace
Employee representatives or employee representative body (e.g. works council)
Employee health & safety risk assessment
Regular assessment of individual performance
Two-way communication system in place to facilitate employee voice regarding working conditions
Regular employee health check-up
Preventive actions for repetitive strain injury (RSI)
Provision of skills development training
Actions to prevent substance abuse
Individual development and career plan for all employees
Results
Strengths
Reporting on number of fatalities
Reporting on number of days lost to work-related injuries, fatalities and ill health
Improvement Areas
Policies
Priority Improvement Areas
Medium Inconclusive documentation for policies on career management & training
Low No quantitative target on labor and human rights issues
Low Inconclusive documentation for policies on health and safety for subcontractors working on the premises
Low No quantitative target set on living wage
Low No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
Actions
Priority Improvement Areas
Medium Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available
Low No information on ISO 45001 certification

Low	Declares measures on living wage, but no supporting documentation available
Results	
Priority	Improvement Areas
High	Insufficient reporting on labor and human rights issues
Low	No information on average hours of training per employee
Low	Declares reporting on workplace diversity but no supporting documentation
Low	Declares reporting on living wage, but no supporting documentation available
Low	Declares reporting on number of recordable work-related accidents, but no supporting documentation available
Low	Declares reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees, but no supporting documentation available

 Ethics Weight ●●●●	
Strengths	
Policies	
Strengths	
	Standard policy on a majority of ethics issues
	Policy on fraud
	Policy on conflict of interest
	Disciplinary sanctions to deal with policy violations
	Policies on corruption
Actions	
Strengths	
	Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Improvement Areas	
Policies	
Priority	Improvement Areas
Medium	Inconclusive documentation for policies on information security
Low	No conclusive information on endorsement of external initiatives or principles on ethics issues
Actions	
Priority	Improvement Areas
High	No conclusive documentation regarding corruption risk assessments
High	No conclusive documentation regarding information security risk assessments

Medium	No conclusive documentation on awareness training to prevent corruption and bribery
Low	No conclusive documentation on audits of control procedures to prevent corruption
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties
Low	No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery
Low	No conclusive documentation on measures regarding information security
Results	
Priority	Improvement Areas
High	No conclusive reporting on ethics issues

 Sustainable Procurement Weight ●●●●	
Strengths	
Policies	
Strengths	Sustainable procurement policies on supplier environmental practices
Actions	
Strengths	On-site audits of suppliers on environmental or social issues
	Regular supplier assessment (e.g. questionnaire) on environmental or social practices
Improvement Areas	
Policies	
Priority	Improvement Areas
Medium	Inconclusive documentation for policies on supplier social practices
Medium	Basic sustainable procurement policies: lacks details on specific issues
Actions	
Priority	Improvement Areas
High	No conclusive documentation on the integration of social or environmental clauses into supplier contracts
Medium	No conclusive documentation on supplier sustainability code of conduct in place
Medium	No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)
Medium	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Results

Priority Improvement Areas

High

No conclusive reporting on sustainable procurement issues

360° Watch Findings




29 Feb 2024 |

Impact on Score

Neutral →


valid from 29 May 2024 to 28 Mar 2029


No records found for this company on Compliance Database

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

Specific comments

 No records found in third party risk and compliance database.

 There is a lack of reporting on KPIs regarding ethics issues.

 There is a lack of reporting on KPIs regarding sustainable procurement issues.

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